

## **Great Place to Work 2017: BFFT is one of Bavaria's best employers**

**BFFT has been recognized as one of the best employers in Bavaria in the Great Place to Work competition® 2017. The Ingolstadt-based vehicle technology developer was honored yesterday in Munich, thanks to its special measures to promote employer appeal and corporate culture.**

*Ingolstadt (28. April 2017)* – BFFT has officially been a Great Place to Work since yesterday, when the Ingolstadt-based vehicle technology developer was awarded a prize for being one of the best employers in Bavaria 2017 in Munich. The BFFT workforce played a decisive role in the award. 250 randomly selected BFFT employees rated the workplace and corporate culture as unique in an anonymous survey conducted by the research and consulting institute Great Place to Work®. The result: Sixth place in the category of companies with 501 to 1,000 employees.

A total of 180 companies of all sizes and sectors took part in the current Great Place to Work® national competition of Bavaria's Best Employers 2017. They underwent a voluntary check of the quality and appeal of their workplace culture and faced the judgment of their own employees. This annual survey asks the employees of the participating companies about such things as opportunities for advancement, team spirit and cohesion in the workplace, the leadership of superiors or identification with the company. Each management also answered questions about supportive HR measures and offers within the company in a 'culture audit'. The results of both tools (employee survey / culture audit) were weighted in a ratio of 2:1, meaning the evaluation of the employees is given clear precedence.

This year's BFFT survey results show: Around 80 per cent of respondents recommend BFFT as an attractive employer. They especially praised the fairness and team spirit within the company. 90 per cent of survey respondents rated the hands-off management style and friendly work atmosphere at BFFT as very positive. 'I am especially pleased that our employees like coming to work, produce good collaborative work and also enjoy it,' says Markus Fichtner, CEO and co-founder of BFFT.

'BFFT doesn't want to be a trend setter in only the automotive fields of digitization, driver assistance systems and electric mobility. We are aiming to respond to the needs of our employees with the right mix of technological themes and custom-made employee incentives, therefore offering them an extra-appealing workplace. The award for being one of the best employers in Bavaria 2017 in the Great Place to Work® competition makes me very happy and confirms that we are one of the best-loved employers in the Ingolstadt region and beyond thanks to our actions,' says Fichtner.

Today has not changed much for the approximately 800 BFFT employees – Even before the award, they thought BFFT was a Great Place to Work.

## About BFFT

The *BFFT Gesellschaft für Fahrzeugtechnik mbH* is an automotive engineering developer that focuses on electrical systems and electronics. The company was founded in 1998, has expanded continuously since then and is part of the EDAG Group since 2013. In 2016, the annual sales volume amounted to 71.1 million Euro. About 700 employees work at the headquarters in Gaimersheim near Ingolstadt (Bavaria) as well as in other offices in Germany, England, Italy and the USA. The range of products and services extends from initial concepts for pre-development, prototypes and series-ready system developments to their qualification and protection. Core competencies are driver assistance and energy storage systems as well as digitalization. Contractors and partners are international automotive and aviation industry companies and their suppliers.

Further information on BFFT can be found on the website [www.bfft.de/en](http://www.bfft.de/en) or gladly provided upon request from the following contact details. Additional images and past BFFT press releases can be found at [www.bfft.de/en/press](http://www.bfft.de/en/press).

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## Images

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### Image 1



BFFT has been recognized as one of the best employers in Bavaria in the Great Place to Work competition<sup>®</sup> 2017.

(Source: Great Place to Work<sup>®</sup>)

### Image 2



BFFT CEO Markus Fichtner with the award „Bavaria’s best employers“ in the category of companies with 501 to 1,000 employees.

(Fotographer: Felix Schuster, Source: BFFT)

### Image 3



The best employers in Bavaria in the Great Place to Work competition<sup>®</sup> 2017 together on stage in Munich.

(Fotographer: Felix Schuster, Source: BFFT)